

August 9, 2011

To Whom It May Concern:

Kaan Ersan worked for me as a developer on the CaseWare® Financials team from January 5, 2009 until June 3, 2011. His responsibilities included requirements gathering, bug assessment and fixing, and analysis and implementation of software features using a variety of technologies such as JavaScript and CaseWare® Working Papers.

During the course of his employment, Kaan proved himself to be a dependable employee, and a hard worker with solid problem solving and technical skills. I was always impressed by Kaan's ability to complete the work assigned to him on time and find creative solutions to difficult problems. He never hesitated to follow up with his co-workers when he needed clarification or assistance.

Overall, Kaan is a dedicated, hard-working employee, and I was sad to see him leave. I recommend Kaan for any mid-level development position.

Sincerely,

Jason Hefkey

Development Manager, Audit & Financials

CaseWare International Inc.